

Code of Conduct

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1. Introduction

The FIH has full jurisdiction and authority over everything concerning hockey and the playing of hockey. Any person or National Association involved in any hockey competition agrees to comply with, but not limited to, all FIH Statutes and General Regulations, Rules of Hockey and FIH Tournament Regulations, FIH Anti-Doping Rules, FIH Image Rights Policy, FIH Anti-Corruption Regulations and the Rules and Directives of the Code of Conduct.

2. Code of Conduct

- (i) The code is established to create awareness of and accountability for the promotion, administration, coaching and playing of the game of hockey.
- (ii) All Participants are responsible for their own behaviour and conduct, and as such, accountable.
- (iii) It is the responsibility of the National Association of each participating team to instruct their players and team officials on the Code of Conduct. The National Associations shall share liability with their players and team officials should breaches occur of the terms of the FIH Statutes and General Regulations etc as listed above.
- (iv) Complaints in relation to either misconduct or breaches of the terms of the Statutes and General Regulations, Rules and Regulations etc, shall in the first instance be dealt with by the Tournament Director during the competition, or after the competition, by the FIH Chief Executive Officer, who in turn may refer and involve the FIH Disciplinary Commissioner.

3. Participants

The Code of Conduct is applicable to each Participant at any sanctioned FIH tournament or any tournament sanctioned by a Continental Federation or controlled by the IOC. It shall also provide direction for National Associations and clubs in regard to standards of conduct within their spheres of control.

Participants shall be considered:

- (i) All National Association team members and officials including players, team management, coach and coaching staff, medical staff, technical support staff and the duly appointed representatives of the National Associations of the participating teams.
- (ii) All FIH tournament officials including the FIH Representatives, Tournament Directors, Technical Officers, Umpires' Managers, Medical Officers, Media Officers, Judges and Umpires, and any other ad hoc officials appointed by the FIH or the organising committee.
- (iii) The host National Association representatives and the members of the organising committee.

4. Jurisdiction

Given that each participant is subject to the FIH Statutes etc as above, the FIH is committed in maintaining the highest standards of behaviour and conduct. In pursuance of these standards, all participants shall observe also the following Rules and Directives:

- (i) Participants shall at all times conduct themselves fairly, properly and in an acceptable manner on the field of play and any part of the hockey venue / accommodation.
- (ii) No person may conduct themselves in a manner or commit any act or omission which may prejudice the interest of hockey or which may bring the game of hockey into disrepute.
- (iii) Without prejudice to the generality of the foregoing, the following shall be regarded as conduct which is improper, unfair, and unacceptable:
 - (a) Verbal / physical abuse or hostility towards any other Participant, person or any other member of the public.
 - (b) Disputing, protesting and/or reacting in a provocative or disapproving manner in an inappropriate way toward any decision made by an umpire or official.
 - (c) Feigning injury and / or overreacting to an alleged breach or decision.
 - (d) Charging or advancing towards an umpire or technical official in an aggressive manner when appealing.
 - (e) Using rude or abusive language or hand signals.
 - (f) Abuse of hockey equipment or clothing, venue equipment or fixtures and fittings.
 - (g) Failure to comply with any directives respecting team dress protocols for medal presentation ceremonies.
 - (h) Any hostility, verbal or physical abuse towards an accredited Anti-Doping Control Test Officer.
 - (i) Any act that appears to, or is intended to, influence any participant or which may affect any decision, the outcome of any match or the tournament result (e.g. an inducement in the form of money or gift).

5. Media Policy

In order to fully promote hockey on the international stage, including raising the profile of the game in general and the profile and image of the players, all Participants shall comply with the FIH Media Policy and shall assist the media professionals (including official broadcasters) in their work. This shall include, but is not restricted to:

- (i) It shall be compulsory for a team coach and team captain (and / or other nominated player as required by the Media Manager) to attend a media conference if requested.
- (ii) Broadcasters will be allowed to film team “huddles” before the start of any period of a match.
- (iii) Teams having a representative available for a “flash” interview prior to the re-start of the second half (third quarter) of a match.
- (iv) It shall be compulsory for nominated players to be available within one (1) minute of the end of a match / shoot-out competition for a post-match flash interview to ensure best possible coverage, unless there are reasonable circumstances for the player not be available.
- (v) Teams must make players and coaches available for pre-event activities (eg photo calls or PR activities) in order to raise awareness and increase anticipation of the event.

Other than those on the pitch, each of the aforementioned activities shall take place in such locations as may be notified by or on behalf of the FIH (including by way of example at official media conference sites, or in front of official interview backdrops). Failure to comply with any of these requirements (other than (iii) above) will be regarded as a breach of the Code of Conduct and may lead to disciplinary action.

6. Public Statements

- (i) The FIH defines a “public statement” as follows:
Any statement in which the whole, part or essence, is made in a public forum. Such a statement may be made in a newspaper, magazine, periodical or online (web site, email, social media etc.) or other means through the medium of television, radio or in any other manner whatsoever, regardless of the circumstances in which the statement was made.
- (ii) Public statements must be fair, constructive, appropriate and reasonable and must not involve a personal attack on a player, umpire, appointed official or administrator.
- (iii) The FIH recognises that fair and reasonable comments on the game in general are essentially in the interests of everyone. However, it further recognises that in the interest of maintaining the generally excellent relations that currently exist between players, umpires and officials, it is necessary to ensure that any such comment and criticism be constructive.

7. FIH Anti-Doping Rules

Each player and team staff member shall comply with the FIH Anti-Doping Rules and they shall not direct any verbal or physical abuse or hostility towards Anti - Doping Control Test Officials. Any possession of dope-related drugs or drugs on the list of prohibited substances as mentioned in the FIH Anti-Doping Rules and / or the WADA List of Prohibited Methods and Prohibited Substances, or the commission of any criminal offence relating to drugs, shall be handled in accordance with the FIH Anti-Doping Rules.

No player, coaching staff, management team or any support staff who is currently serving any active sanction / punishment for a positive drug test shall be permitted to be involved in this tournament.

8. Gaming and Betting

All Participants shall comply with the FIH Anti-Corruption Regulations. In particular, Participants shall not participate in, or be in any way involved with any form of betting or gaming activities, including online betting or gaming activities, related to the event in which they are participants.

9. Dress Code – Opening and / or Closing Ceremony

At the opening and / or closing ceremony each team must wear the colours of its country as nominated by the FIH.

10. Process

In the event of an alleged breach of the Code of Conduct, the Tournament Director or person with the appropriate delegated authority will determine if there is to be a hearing. The hearing will be conducted in accordance with the FIH Code of Conduct Guidelines to Tournament Directors on Hearings Process.

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